**MGT689Web – Organizational Behavior and Design**

**2022**

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| **Week/**  **Date** | **Model** | **Topic** | **Reading Assignment** | **Case/Exercise, etc.** |
| 01/ 18 |  | Introdudction to Org. Behavior and Design |  |  |
| 01/25 | Organization | Theories of Management & the HR System | Rdg: Mechanization Takes Command  Rdg: Nature Intervenes (Both readings will be uploaded to Canvas)  The HR System – Robbins Chapt. 17. | See discussion assignment. |
| 02/1 |  | Contingency Theory;  Org'l Strategy and Structure | Robbins - Chapt. 15   * W.L. Gore (Uploaded to Canvas) | Case – Acme and Omega uploaded to Canvas. |
| 02/8 |  | Org'l Change and  Org’l Culture | Robbins - Chapt. 18: 602-616; Robbins Chapt. 16. | Case – Zappos uploaded to Canvas |

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| 02/15 |  | Decision Making | * Rdg – “I Was Greedy Too” * Robbins – Ch 6 | Discussion assignment will be posted with the weekly note. |
| 02/22 |  | Monday Schedule | No Classes |  |
| 03/01 | Leadership | Power, Influence & Politics; Actual leaders in organizations | * Robbins – Chs. 12 & 13 | **MIDTERM EXAM** |
| 03/08 | Teams | Teams & Group Behavior | * Robbins – Chs. 9 & 10 * Review articles on project teams and ledership <http://ssrn.com/author=711165> | Take 5 Team Dysfunctions Questionnaire |
| 03/15 |  | Spring Recess | No Classes |  |
| 03/22 |  | Conflict | * Robbins – Ch. 14 * Rdg - How Management Teams Can Have a Good Fight. * Rdg - Conflict in Project Teams: Gaining the Benefits, Avoiding the Costs. (allon Canvas) | Take Conflict Management Styles Questionnaire and assignment posted with the weekly note. |
| 03/29 | Individuals | Communication | * Robbins – Ch. 11 | Organizational communication assignment |
| 04/05 |  | Motivation Theory | * Robbins – Ch. 7 * Rdg – “Power is the Great Motivator”   (Canvas) | Take Personal Values Questionnaire  Collaborative assignment |
| 04/12 |  | Applications of Motivation Theory | * Robbins – Ch. 8 | Cooperative assignment |

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| 04/19 |  | Firm Analysis | Team Presentations |  |
| 04/26 |  | Final Exam | * (Case M.E.; Case questions) |  |
| 05/04 |  | Final Due. |  |  |